

2022 Mail-in Ballot
For Scarsdale School Board Nominating Committee

1. Vote for up to two candidates in your neighborhood unless otherwise indicated
2. Please follow the detailed instructions at <https://scarsdalesbnc.com/mail-in-ballots/>

EDGEWOOD (Vote for up to 3)

- Anne McCourt Bates**
- Frank Murtha**
- Christine Weston**
- Meng Zhang**

FOX MEADOW (Vote for up to 2)

- Claudia Green**
- H. Gitonga Kiara**
- Jennifer Zola**

GREENACRES (Vote for up to 3)

- Kim Greene-Liebowitz**
- Allison Kahner**
- Seth Morgulas**
- Eva Romas Wilson**

HEATHCOTE (Vote for up to 3)

- Kimberly Miller Champlin**
- Dianna Cohen-Irom**
- Sarah Hopkins**

QUAKER RIDGE (Vote for up to 1)

- Lisa Gans**
- Alexander Wolf**

2022 Ballot for Proposed Amendments to the School Board Nominating Committee Resolution

The Administrative Committee has reviewed the School Board Nominating Committee Resolution and recommends the following amendments, which must be approved by Scarsdale School District voters. The entire text of the Resolution, marked to indicate all changes, is posted online at <http://scarsdalesbnc.com/> and will also be available at the polling location.

Please vote 'Yes' or 'No' for each of the 8 proposed amendments below:

Proposed Amendment No. 1	Yes	No
A conflict of interest provision which requires Nominating Committee members to recuse themselves from all committee proceedings if a close relative stands as a candidate for the Scarsdale Board of Education.		

Article III, Section A.4(d). If a close relative (parent, child, sibling, spouse, parent-in-law, sibling-in-law, child-in-law or domestic partner) of any member - voting, non-voting, Chair and/or Vice Chair - of the Nominating Committee ("Close Relative") stands as candidate for the Scarsdale Board of Education through the Scarsdale School Board Nominating Committee, the Nominating Committee member must disclose that fact to the Nominating Committee and Administrative Committee immediately upon submission of the Close Relative's application. To avoid any actual or apparent conflict of interest, or the appearance of impropriety, the member shall recuse him or herself from all the Nominating Committee proceedings for the duration of the election cycle or until the candidate has withdrawn from consideration beginning when the Close Relative's application is submitted.

Proposed Amendment No. 2	Yes	No
Clarification of the initial meetings for the Nominating Committee and establishment of a formal orientation for Nominating Committee members.		

Article III, Section B.1. Initial Meetings

(a) Prior to the first meeting of the Nominating Committee, the Chair shall hold an orientation for members. Attending or viewing a recording of the orientation shall be mandatory for first year members of the Nominating Committee, and all members are encouraged to attend. The orientation shall review this Resolution, provide an overview of the workings of the Nominating Committee and Administrative Committee, discuss objective criteria to evaluate candidates and explain the responsibilities of members of the Board of Education. The Chair may invite members of the Administrative Committee to assist in the orientation.

(b) The first meeting of the Nominating Committee each year shall be held not later than January 31. At this meeting, the Chair shall appoint a Recording Secretary from the

nonvoting members and the Nominating Committee may elect from among its voting members such other officers as it may determine necessary for the efficient conduct of its business.

Proposed Amendment No. 3	Yes	No
Clarification of the Nominating Committee procedures and establishment of a Resolution Clarification Committee. Questions concerning interpretation of or compliance with the Resolution that cannot be determined by the Nominating Committee may be referred to this committee.		

Article III, Section B.3. Nominating Committee Procedures

(a) The Nominating Committee shall adopt rules of voting procedure to govern its selection of nominees.

(b) Questions concerning interpretation of or compliance with the Resolution that cannot be determined by the Nominating Committee may be referred by majority vote of the Nominating Committee to the Resolution Clarification Committee, which shall be composed of the Nominating Chair and Vice Chair and Resolution Chair and Vice Chair, whose decision can be overruled only by a majority vote of the Nominating Committee voting members present.

Proposed Amendment No. 4	Yes	No
Update of the procedures for candidate interviews. Candidates will be required to make an oral presentation to the Nominating Committee. Following their presentation, the Nominating Committee shall ask the candidates individual and differentiated questions to engage each candidate in an interview process. The Nominating Committee shall adopt a procedure for asking questions of candidates.		

Article III, Section C.2. Interview of Candidates, Review of References and Confidentiality

(a) All candidates are required to make an individual oral presentation to the Nominating Committee.

(b) Each candidate shall be afforded the same length of time and shall respond to the same initial questions prepared by the Nominating Committee and distributed in advance to the individual (the “Initial Questions”).

(c) Individualized and Differentiated Questions

(i) The Nominating Committee shall ask each candidate individualized and differentiated questions with the aim of engaging each candidate in an interview process.

(ii) At least one week before the first Nominating Committee Meeting, a joint meeting shall be held between the Nominating and Resolution Chairs and Vice

Chairs to propose a procedure to the Nominating Committee for the formulation and asking of questions.

(iii) The Nominating Committee shall adopt a procedure for asking questions of candidates.

Proposed Amendment No. 5	Yes	No
Requires the Nominating Committee to contact references for each candidate. Interviewing references is a long established Nominating Committee due diligence practice, and this amendment codifies the practice.		

Article III, Section C.2(d). The Nominating Committee members will contact references provided by each candidate and reference(s) not provided by each candidate.

Proposed Amendment No. 6	Yes	No
Requires the Nominating Committee to discuss objective criteria by which to evaluate candidates as well as candidates' experience, qualities and qualifications.		

Article III, Section C.2(e) Prior to the beginning of presentations by candidates, the Nominating Committee shall discuss objective criteria to evaluate candidates which shall include, but are not limited to, the attributes as set forth by the New York State School Boards Association.

(f) The Nominating Committee shall also discuss a candidate's qualifications to serve on the Board, experiences and qualities which contribute to or detract from serving as an effective Board member, and the ability to exercise oversight and express a difference of opinion. Qualifications and experience shall include, but not be limited to, personal characteristics and traits that would contribute to effectiveness as a Board of Education Member.

Proposed Amendment No. 7	Yes	No
Specifies which information Nominating Committee members must keep confidential.		

Article III, Section C.2(g) Nominating Committee members shall keep in strict confidence all Nominating Committee deliberations concerning candidates for the Board of Education. Information to be kept confidential includes but is not limited to names of candidates, number of candidates, names of and number of people approached in due diligence, any information learned in due diligence, all discussion concerning candidates, all Nominating Committee documents, materials, emails unless public information, and all votes taken by the Nominating Committee. The requirement to maintain confidentiality does not extend to the conduct of due diligence investigations of candidates' backgrounds, in which event Nominating Committee members may indicate to third parties providing due diligence or background information that a person is a candidate for the Board of Education. The information obtained through such investigations, however, remains subject to the confidentiality requirement.

Proposed Amendment No. 8	Yes	No
<p>Allows qualified non-US citizens to fully participate in the Nominating Committee process, including voting in School Board Nominating Committee elections and serving on the Nominating Committee. Redefines a qualified voter, for the purpose of the School Board Nominating Committee Resolution, as a person 18 years of age or older and a resident of the Scarsdale Union Free School District for at least 30 days.</p> <p>The School Board Nominating Committee has no jurisdiction over Board of Education elections. US Citizenship is required to vote in Scarsdale Board of Education elections and to serve on the Board of Education.</p>		

Article V

For the purposes of this Resolution a person shall be a qualified voter if that person is (i) 18 years of age or older, and (ii) a resident of the Scarsdale Union Free School District for at least 30 days prior to the occurrence of any event or other determination described in this Resolution which requires such person to be a qualified voter.

Article I, Purpose - the term “citizens” will be changed to “residents” to reflect the updated definition of qualified voter.